

**Organizational Units**  
(Study Step 1: Agency Legal Directives, Plan and Resources)

Agency Responding	Commission on Indigent Defense
Date of Submission	March 16, 2018

Did the agency make efforts to obtain information from employees leaving the agency (e.g., exit interview, survey, evaluation, etc.) in 2014-15; 2015-16; or 2016-17? (Y/N)	2014-15: No 2015-16: No 2016-17: No
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Organizational Unit	Purpose of Organizational Unit	Year	Turnover Rate in the organizational unit	Did the agency evaluate and track <b>employee satisfaction</b> in the organizational unit? (Y/N)	Did the agency allow for <b>anonymous feedback from employees</b> in the organizational unit? (Y/N)	Did any of the jobs in the organizational unit <b>require a certification</b> (e.g., teaching, medical, accounting, etc.)? (Y/N)	If yes, in the previous column, did the agency pay for, or provide in-house, classes/instruction/etc. needed to maintain all, some, or none of the required certifications?	Additional Notes
Administration	Provides leadership and direction for the agency to include administrative, financial and support services.	2014-15:	0.00%	No	No	Yes	Some*	*For Attorneys employed in this division, SCCID pays for basic SC Bar Dues. SCCID does not pay for Continuing Legal Education courses.
		2015-16:	9.09%	No	No	Yes	Some*	
		2016-17:	18.18%	No	No	Yes	Some*	
Division of Appellate Defense	Represents indigents in the majority of criminal appeals, including death penalty appeals before the SC Court of Appeals and the SC Supreme Court.	2014-15:	18.60%	No	No	Yes	Some*	*For Attorneys employed in this division, SCCID pays for basic SC Bar Dues. SCCID does not pay for Continuing Legal Education courses.
		2015-16:	23.26%	No	No	Yes	Some*	
		2016-17:	27.91%	No	No	Yes	Some*	
Office of Circuit Public Defenders	Provides a consistent and fair statewide public defender system with standards and accountability for the delivery of legal representation to indigent defendants in State courts.	2014-15:	0.06%	No	No	Yes	None	
		2015-16:	21.88%	No	No	Yes	None	
		2016-17:	28.13%	No	No	Yes	None	
Death Penalty Trial Division	Provides cost effective representation and resources for capital trials statewide.	2014-15:	20.00%	No	No	Yes	Some*	*For Attorneys employed in this division, SCCID pays for basic SC Bar Dues. SCCID does not pay for Continuing Legal Education courses.
		2015-16:	0.00%	No	No	Yes	Some*	
		2016-17:	20.00%	No	No	Yes	Some*	